



# Trust in SAS

The UK's first Academy Trust Absence and Wellbeing Solution

# Our Trust Guarantee

Combine your five budgets for a guaranteed saving through SAS

The synergy of your Trust is reflected in the synergy of the Trust Policy. Through collaboration, get the best value and best service available to UK academies.



## Staff Absence

- ✓ SAS offer the DfE's highest rated Absence Insurance cover
- ✓ The complete solution for budget protection certainty
- ✓ Scalability to cover any staff across your trust at whatever level suits you
- ✓ A-rated, fully regulated insurers for complete financial security of your Trust's funds



## Leadership CPD

- ✓ Supervision support for all Senior Leadership Team
- ✓ Collaborate with a network of Trusts, Qualified Medical Professionals and Leaders in Education to develop solutions
- ✓ Leadership Thriving Programme and Wellbeing Health Check
- ✓ Improve your recruitment and staff retention for a potential sixth budget saving



## Occupational Health

- ✓ Full OH Package
- ✓ Unlimited pre-employment health checks
- ✓ Crisis Support
- ✓ HR second opinion service



## Staff Wellbeing

- ✓ Support your staff so they can focus on getting the best outcomes for pupils
- ✓ Complete physical and mental health support for all Trust staff
- ✓ An annual Whole Trust Wellbeing Day designed in collaboration with you
- ✓ 24/7 fast-track access to all support services



## Pupil Wellbeing

- ✓ Ensure your pupils are given the best opportunity to succeed
- ✓ Fast-track Pupil Counselling and Speech and Language Therapy
- ✓ Fast-track Educational Psychologist Appointments
- ✓ Holistic support to nurture pupil development

“By working together, we become more than the sum of our parts and a great deal more than any one Trust could achieve alone.”

# Trust in SAS to meet your individual needs

Build your bespoke Trust Wellbeing Strategy

Join our network of qualified nurses, school governors, ex-headteachers/NAHT presidents, and leaders within education, who will support you in creating a whole trust wellbeing culture that reflects the values and beliefs of your trust.



Mental Health absences in schools grew by over 25% in the first quarter of 2023 compared to the same period in 2022. Over 60% of staff accessing support from us during the same period took no time off work. Trust in SAS for the best solutions.

Staff Absence Insurance is the complete tool for risk transfer, it ensures your **budgets remain protected** in the event of any unexpected absences.

Our Staff Absence Protection is DfE Recommended and proactively helps reduce absence in school by providing you with an extensive range of wellbeing services, exclusive to you.



“We started our relationship with Schools Advisory Services (SAS) back in June 2022 across all 18 of our schools and for all of our 1,200 staff. The feedback we have had from colleagues about SAS service provision so far has been universally positive, both in terms of the experience and how prompt and responsive people have found it when accessing services.

As a Trust, we feel it's vital that our staff are able to access assistance and support quickly when they need it most, as such this feedback reinforces our confidence that SAS were the right choice for us for wellbeing services for our Trust.”

Phil Beecher  
Chief Operating Officer, Broad Horizons Education Trust



## Staff Absence

In a recent DfE survey, SAS were awarded the highest rating for Absence Insurance. The award was based on price, scope of cover, the ease of claiming and overall service delivery – highlighting how SAS is the complete solution to protecting your Trust's budget against the rising cost of absence.

We know, no two Trusts are the same. Our absence protection therefore provides complete flexibility and scalability. You have complete autonomy to choose who you cover and at what level you cover them.

Budget certainty is crucial for Trusts to successfully deliver on their visions. Absence Insurance protects the single biggest cost and financial risk to Trusts. Together we will design the solution for your needs.



## Staff Wellbeing

Wellbeing is the bedrock to increasing performance by up to 20%. At SAS, we develop, support and enhance your Wellbeing Culture.

NHS backlogs are at record levels. We deliver fast-track solutions at the time of need, for example;

- Physiotherapy
- Counselling
- Nurse support
- GP Helpline

**Happy, healthy staff perform better.**

**“**I wanted to feedback how fantastic the service has been.

We have had our staff health checks with Monica and this was really well received by staff. The amount of positive comments was amazing, it was so useful and gave staff such peace of mind!

Today I have had contact with Sharon from your wellbeing team and she was wonderful! I am so impressed by her speedy professional response and her kind and caring manner, I think she may well have changed someone's life for the better.”

Warrington Primary Academy Trust

*Book in your annual Trust Wellbeing Day at **no additional cost**. Our team of qualified nurses and health professionals can be on hand to deliver a bespoke day for your whole Trust.*



## Pupil Wellbeing

When collaborating with Trusts to design this policy, nurturing pupil development was at the heart of everything.

A survey ran by the charity Action for Children showed 1 in 3 young people struggled with their mental health. **This is where we can make the difference.**

Trust in SAS to positively impact the wellbeing of your pupils, giving them the best opportunity to succeed.

*Exclusive to the Trust Policy:*

- ✓ *Fast-track Pupil Counselling*
- ✓ *Fast-track Educational Psychology Appointments*
- ✓ *Fast-track Speech and Language Therapy*



## Leadership CPD

A Trust cannot be successful without good leadership. An impactful Wellbeing Culture has to be led to achieve the foundation of success for consistent, sustainable performance. We therefore make our Leadership Support a cornerstone of our Trust policy.

87% of senior leaders said they had felt stressed in the last year. We're working to improve this by ensuring that your whole SLT have fast-tracked access to supervision support.

*Collaborate with a network of Trusts, Qualified Medical Professionals and Leaders in Education at our Annual Transformational Leadership Retreat.*



## Occupational Health

From pre-employment health-checks to OH referrals, our Occupational Health service ensures all Academies are fully supported.

Our in-house nurses, HR experts and counsellors are also on hand to help in your time of need through our exclusive Crisis Support Service.

# Book a chat

Scan the QR code to book a chat with a member of our team.



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